



**Change Management
at the Universities**

16th

**International Staff
Training Week**



Monday 18.05.2026, Building G, address: ul. Obrońców Tobruku 5

09.30 – 10.00	Registration
10.00 – 11.30	Welcome message from UAS in Nysa Authorities. Opening and UAS in Nysa presentation
11.30 – 12.00	<i>Coffee Break</i>
12.00 – 13.30	Session I - “Change management in Higher Education: From strategy to culture across university functions”
13.30 – 14.15	<i>Lunch break</i>
17.30 – 22.00	Guided tour through the town of Nysa with Fortress Integration meeting (with the dinner) – paid by UAS in Nysa

Tuesday 19.05.2026, Building G, address: ul. Obrońców Tobruku 5

10.00 – 11.30	Session II and Q&A “Changes to the university promotion. How to adapt to changes and social media reality” Vladimir Vegar, University of Mostar, B&H
11.30 – 12.00	<i>Coffee Break</i>
12.00 – 13.30	Session III and Q&A “Challenges and Responses of the Higher Education amidst the multiple disruption of wars, geopolitical complex especially China vs U.S., border conflict between Thailand vs Cambodia, Climate crisis, conflict and resources management” , Romyen Kosaikanont, Mae Fah Luang University, Thailand
13.30 – 14.15	<i>Lunch break</i>
14.15 – 15.30	Session IV-Table Talks on current issues and presentations of table talks conclusions
15.30– 17.30	Meetings at ICO – on request based on prior confirmation

Wednesday 20.05.2026, Building R, address: ul. Armii Krajowej 7

10.00 – 11.30	Session V and Q&A “Operational excellence in change management” Elżbieta Czupik, IONWAY
11.30 – 12.00	<i>Coffee Break</i>
12.00 – 13.30	Session VI and Q&A “Projects and Transversal Internationalization using the example of Canadian Institute of Technology” Anisa Balla, CIT, Albania
13.30 – 14.15	<i>Lunch break</i>
14.15 – 15.30	Session VII- Speedy presentations of the universities – according to the guidelines
15.30 – 16.30	Meetings at ICO and Faculties – on request based on prior confirmation
18.00 – 19.00	Music concert - Faculty of Jazz, UAS in Nysa (address: ul. Marcinkowskiego 6-8)
19.30	Dinner in the Fratelli Sossi Restaurant - paid by the participants

Thursday 21.05.2026, Building R, address: ul. Armii Krajowej 7

10.00 – 11.30	Session VIII and Q&A “Self-Change Management: SHUTTLE KA-220 Project Case Study” Anna Opałka, University of Applied Sciences in Nysa, Poland
11.30 – 12.00	<i>Coffee Break</i>
12.00 – 13.30	Session IX - Best Practices presentations
13.30 – 14.15	<i>Lunch break</i>
14.15 – 17.00	Meetings at ICO and Faculties – on request based on prior request and confirmation

Friday 22.05.2026, Building R, address: ul. Armii Krajowej 7

09.00 – 10.30	Summary of the 16 th International Staff Training Week and Certification
10.30 – 14.00	Meetings at ICO – on request based on prior request and confirmation