



**Change Management  
at the Universities**

16<sup>th</sup>

**International Staff  
Training Week**



**Monday 18.05.2026, Building G, address: ul. Obrońców Tobruku 5**

09.30 – 10.00	Registration
10.00 – 11.30	<b>Welcome address by the authorities of the University of Applied Sciences in Nysa. Opening ceremony and presentation of the University</b>
11.30 – 12.00	<i>Coffee break</i>
12.00 – 13.30	Session 1 <b>“Change Management in Higher Education: From Strategy to Culture Across University Functions”</b> Anna Opałka, University of Applied Sciences in Nysa, Poland
13.30 – 14.15	<i>Lunch break</i>
17.30 – 22.00	<b>Guided tour of the town of Nysa followed by an integration meeting at the Fortress (including dinner) – paid for by the University of Applied Sciences in Nysa</b>

**Tuesday 19.05.2026, Building G, address: ul. Obrońców Tobruku 5**

10.00 – 11.30	Session 2 and Q&A <b>“Changes in University Promotion: How to Adapt to Evolving Trends and the Realities of Social Media”</b> Vladimir Vegar, University of Mostar, Bosnia and Hercegovina
11.30 – 12.00	<i>Coffee break</i>
12.00 – 13.30	Session 3 and Q&A <b>“Challenges and Responses in Higher Education Amid Multiple Global Disruptions: Wars, Geopolitical Tensions, Climate Crisis, and Resource Management”</b> Romyen Kosaikanont, Mae Fah Luang University, Thailand
13.30 – 14.15	<i>Lunch break</i>
14.15 – 15.30	Session 4 <b>Table Talks on Current Issues and Presentation of the Discussion Conclusions</b>
15.30– 17.30	Meetings at ICO – upon request and prior confirmation

**Wednesday 20.05.2026, Building R, address: ul. Armii Krajowej 7**

10.00 – 11.30	Session 5 and Q&A <b>“Operational Excellence in Change Management”</b> Elżbieta Czupik, IONWAY
11.30 – 12.00	<i>Coffee break</i>
12.00 – 13.30	Session 6 and Q&A <b>“Projects and Transversal Internationalisation Using the Example of the Canadian Institute of Technology”</b> Anisa Balla, CIT, Albania
13.30 – 14.15	<i>Lunch break</i>
14.15 – 15.30	Session 7 <b>Brief Presentations by Participating Universities</b> – according to the guidelines
15.30 – 16.30	Meetings at ICO and Faculties – upon request and prior confirmation
18.00 – 19.00	<b>Music Concert</b> – Faculty of Jazz, University of Applied Sciences in Nysa (address: ul. Marcinkowskiego 6–8)
19.30	Dinner at Fratelli Sossi Restaurant – paid for by the participants

**Thursday 21.05.2026, Building R, address: ul. Armii Krajowej 7**

10.00 – 11.30	Session 8 and Q&A <b>“Self-Management in Times of Change: The SHUTTLE KA-220 Project Case Study”</b> Anna Opałka, University of Applied Sciences in Nysa, Poland
11.30 – 12.00	<i>Coffee break</i>
12.00 – 13.30	Session 9 <b>Best Practices Presentations</b>
13.30 – 14.15	<i>Lunch break</i>
14.15 – 17.00	Meetings at ICO and Faculties – upon request and prior confirmation

**Friday 22.05.2026, Building R, address: ul. Armii Krajowej 7**

09.00 – 10.30	Summary of the 16 <sup>th</sup> International Staff Training Week and Certificate Ceremony
10.30 – 14.00	Meetings at ICO – upon request and prior confirmation